

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 7, 2010, are as follows: Average increases of 14 cents (1.4 percent) for Level 1 and 19 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1064	10.60	14.95	7.55
CASHIER-CHECKER	1021	8.63	13.64	7.29
CUSTOMER SERVICE ASST	150	9.54	12.16	7.63
OFFICE CASHIER	26	11.37	17.11	8.25
TELLER	156	12.16	12.64	11.68
RECREATION ATTENDANT	39	9.00	11.00	8.16
DESK CLERK	73	9.82	10.59	9.00
NF - 2				
HEAD SALES PERSON	168	11.44	13.81	10.51
HEAD CUSTOMER SVC ASST	88	12.26	13.90	11.57
SECRETARY	20	14.80	20.05	12.01
ACCOUNTING TECHNICIAN	29	14.54	19.27	12.09
NF - 3				
DEPARTMENT MANAGER	208	15.92	18.06	13.61
EXECUTIVE SECRETARY	9	18.63	23.34	12.57

WAGE AREA : #082 Richmond/Chesterfield, VA

ORDER DATE: August 2, 2010

SURVEY : #925/028-36